

# Why did Yale take our jobs away?



**Thomas Rogers**  
Yale custodian for 25 years  
**Kris Kaliszewski**  
Yale custodian for 10 years

We used to take great pride in cleaning Sprague Hall. But now Yale is giving our jobs away to subcontracted workers who do not receive the benefits of the union contract.

Instead of building trust with long-time union workers, Yale is trying to bully us with a threat to our jobs and livelihoods. Instead of settling good contracts or agreeing to arbitration, Yale has forced us out on strike.

While advertising what it calls “great benefits,” Yale is denying those benefits to its newest subcontracted hires in Sprague Hall.

**President Levin—  
Do the right thing. Settle the contracts. End the strike.**